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you have a vision you have the drive now you need a strategy but conventional approaches to strategy often exclude critical perspectives overcomplicate simple concepts and get lost in translation and when executives and consultants swoop in with complicated frameworks and slick but hollow slide decks it can leave people with more questions than answers thankfully you already know a great strategist you can bring your big bold ideas to life regardless of your title role or thinking style this book shows you how you are a strategist is the practical playbook for anyone who wants to translate their vision into undeniable impact including people who feel like outliers in traditional business environments because they think differently no matter where you sit in your organization or how you're wired this book gives you straightforward tools to clarify your vision and rally others to your cause by creating a one page connected strategic framework build alignment without endless meetings or workplace politics establish rhythms that transform your strategic thinking into measurable results choose metrics with meaning even if you don't have perfect data today by developing no bs objectives and key results increase the likelihood of achieving your goals by applying evidence based practices for architecting behavior change author sara lobkovich has trained over 2 000 okr coaches across 300 organizations globally and she's facilitated multi thousand person okr roll outs and resets including within fortune 500 companies drawing from her executive leadership experience and board certified health coaching background she brings a uniquely human centered approach to strategic planning that works for everyone not just those with traditional business backgrounds or positions of power this book distills her insights into a step by step guide that strips away confusion and complexity and empowers people with clear accessible frameworks and practices you are a strategist is perfect for leaders who are looking to transform their team's approach to strategy achievement mid career professionals who see problems clearly but struggle to implement solutions individual contributors who want to make a bigger impact from any seat professionals who process information differently face unclear expectations and feel like everyone else knows something they don't about succeeding in their careers anyone who struggles with okr implementations that feel overwhelming bureaucratic or ineffective wild ideas are where lasting impact is born get yours the traction they deserve your ability to see what others miss and challenge established ways of working isn't a liability it's your strategic advantage and with the guidance in this book you'll be ready to translate your unique perspective into real world results

anthropology a global perspective introduces readers to the four fields of anthropology this book integrates

historical biological archaeological and global approaches with ethnographic data available from around the world information is drawn from both classic and recent research in the field and reflects the current state of the art understanding of social and cultural changes anthropology a global perspective demonstrates the diversity of different societies and cultural patterns but also shows how humans everywhere are fundamentally similar

research methods in anthropology is the standard textbook for methods classes in anthropology written in russ bernard s unmistakable conversational style this guide has launched tens of thousands of students into the fieldwork enterprise with a combination of rigorous methodology wry humor and commonsense advice whether you are coming from a scientific interpretive or applied anthropological tradition you will learn field methods from the best guide in both qualitative and quantitative methods

this edition reflects recent anthropological research and developments the chapters are entitled human evolution biological and cultural cultural variation and culture and anthropology in the modern world

drawing on both classic and recent research in the field this introduction to anthropology integrates an historical and global approach with the ethnographic data available from around the world it reflects the understanding of social and cultural changes based on the relationships among different types of societies it aims to demonstrate the diversity of different societies and cultural patterns but also shows how humans everywhere are fundamentally similar

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